

and Privacy Act (FERPA). Results of Prohibited Substance Testing will not be submitted to law enforcement authorities except as authorized under FERPA

- The Testing Coordinator will destroy all records for each student when they have no remaining eligibility to participate in VHSL activities and/or when they graduate
- The TPA will maintain testing records according to applicable records retention policies or laws

#### Appeal Procedure

- A Pledge Student or his/her parent/guardian(s) may request a retest of his/her specimen at his/her own expense at an approved laboratory identified by the TPA which follows Federal Substance Abuse and Mental Health Services Administration (SAMHSA) standards for drug testing protocols and procedures. A written request must be made to the TPA within 24 hours of receiving the test results from the MRO. The specimen previously submitted will be forwarded to the approved lab in cooperation with the TPA
- Results of the re-test will be provided to the MRO by the approved laboratory. During the appeal period students may not participate in VHSL sanctioned activities or utilize student parking

#### Consequences

A student who is a Pledged Student both due to extracurricular participation and due to being a student driver and has a Verified Positive Result may have consequences in both his/her extracurricular participation and his/her parking privileges regardless of whether he/she was selected for Random Testing based on being an extracurricular participant or a student driver.

Refusal to provide a sample if selected for any testing will result in a 365 calendar days of ineligibility for VHSL sanctioned activities and/or 365 calendar days of parking revocation.

The following dispositions are sequential in nature, meaning the discipline consequences increase if the student is in violation of the Pledge Program.

In this section, “extracurricular eligibility” means a single day of team/extracurricular activity (whether training, practice, or event/competition). Weekends and/or holidays do not count unless there is a specific extracurricular event on a weekend day.

##### First Offense

Parking revocation and/or loss of extracurricular eligibility for 10 contact days

##### Second Offense

Parking revocation and/or loss of extracurricular eligibility for 60 days

##### Third Offense

Parking revocation and/or loss of extracurricular eligibility for 365 days

##### Fourth Offense